

**University:** Mansoura

**Faculty:** Nursing

**Program:** Doctorate Degree in Nursing

**Department:** Nursing Administration

## Course specifications

### 1-Basic Information

<b>Code:</b> RINA	<b>Course Title:</b> Seminars in recent issues in nursing administration ندوات الموضوعات و الاتجاهات الحديثة فى التمريض.	<b>year/level:</b> Doctorate, 2013
<b>Hours: Theory</b> 3hrs× 16week = 48 hrs		

### 2-Course Objective:

**This course is intended to provide the postgraduate doctorate nursing students with the knowledge, and application of different theories necessary to deal with advanced management practice issues. Students who complete this course will have a far-reaching knowledge, and application of organizational theories to utilize different forms of change and produce effective results.**

### 3- Intended learning Outcomes (ILOs):

<b>A-Knowledge and Understanding:</b>	A1- Recite theories of acquiring knowledge A2- Discuss innovation theory and its importance to marketing in nursing practice. A 3- Discus advanced communication theories. A4-Compare between different management theories in nursing administration. A5- Discuss basic rules that should be followed in implementing change theories in nursing field. A6- Compare between old and new theories of conflict resolution. A7- Show the importance of management theories to nurses.
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	<p>A 8- Examine intrinsic and extrinsic forces of Motivation for professional development in nursing field.</p> <p>A9- Discuss attributes of effective leader and its effect on empowering nurses.</p> <p>A10-Explain methods to improve productivity on health care organization system.</p> <p>A11- Explain different strategies for decision making to solve nursing conflicts in health care organization system .</p>
<p><b>B-Intellectual Skills:</b></p>	<p>B1- Integrate different methods of measuring productivity to provide high standard of care.</p> <p>B 2- Analyze the effect of different communication theories on change process in both academic and field practice.</p> <p>B3-Synthesis super leader style from leadership theories to meet professional challenges of nursing administration.</p> <p>B4-Analyze the importance of challenging marketing theories in nursing service.</p> <p>B5-Analyze motivation strategies to increase productivity.</p> <p>B6-Utilize professional decision theories in different professional situation in nursing administration.</p>
<p><b>D-General and Transferable:</b></p>	<p>D1- Communicate effectively in various professional setting.</p> <p>D2- Apply the principles of professional communication efficiently.</p> <p>D3- Apply change strategies into nursing field to get the most advanced knowledge in nursing administration using different resources.</p>

	<p>D4- Act as charismatic leader work in both academic and field practice.</p> <p>D5- Apply motivation strategies for team members in both academic and nursing field.</p> <p>D6- Apply bases of power to increase autonomy and mastery of healthcare team.</p>
<p>Course content</p> <ol style="list-style-type: none"> <li>1. Communication theory.</li> <li>2. Motivation theory.</li> <li>3. Conflict theory.</li> <li>4. Knowledge theory.</li> <li>5. Management theory.</li> <li>6. Productivity theory.</li> <li>7. Leadership theory.</li> <li>8. Change theory.</li> <li>9. Power theory.</li> <li>10. Decision making theory.</li> <li>11. Marketing theory.</li> <li>12. Innovation theory.</li> </ol>	
<p><b>5- Teaching and learning Methods:</b></p> <ul style="list-style-type: none"> <li>- Interactive Lectures.</li> <li>- Groups Discussion.</li> </ul>	
<p><b>6- Teaching and learning Methods of Students with Special need:</b> Not Relevant</p>	
<p><b>7- Student Assessment Methods:</b></p>	
<p><b>A- Assessment Methods</b></p>	<p>- Final Written and Oral Exam</p>
<p><b>B- Schedule</b></p>	<p>- Final written exam/ week</p> <p>- Final oral exam /week</p>

<b>C- Weighting of Assessments</b>	<b>Final Exam</b>		
	written	200	80 %
	Oral	50	20 %
	Total	250	100 %
<b>8- List of references:</b>			
<b>A- Course notes</b>	Hand out prepared by doctorate students		
<b>B- Compulsory Books</b>	<p><b>Daft R. (2008):</b> Management. 6<sup>th</sup> ed., USA: Thomson learning Co.</p> <p><b>Wise P. (2007):</b> Leading and managing in nursing, 4<sup>th</sup> ed., Canada: Mosby Co.</p>		
<b>C-Recommended Books</b>	<p><b>Marquis B., and Huston C. (2004):</b> Leadership Roles and Management Function in Nursing. 2<sup>nd</sup> ed., New York: J.B. Lippincott Co.</p> <p><b>Wojner A. (2009):</b> Outcome management: application to clinical practice. USA: C.V. Mosby Co.</p>		
<b>D- Periodicals, Web Sites,...etc</b>	<p><a href="http://web.ebscohost.com">http://web.ebscohost.com</a></p> <p>Google.com Journal of Nursing Administration 2010</p>		

**Course Coordinator:** Dr. Ahlam Mahmoud El-Shaer

**Head of Department :**