

نموذج رقم (١٢)

جامعة: Mansoura

كلية: Nursing

قسم: Nursing Administration

توصيف مقرر دراسي

١ - بيانات المقرر		
Elective course : الفرقة/المستوى:	Leadership القيادة	AELc 1218 : الرمز الكودي:
1 credit hour	نظري عدد الساعات الدراسية: عملي	B.Sc. in Nursing : التخصص: credit hour system

This course aims to provide students with knowledge and skills necessary to apply the concepts of leadership.	٢ - هدف المقرر:
٣ - المستهدف من تدريس المقرر :	
<p>A1. Describes traits and skills for effective leadership</p> <p>A2. Recite five rights of effective delegation.</p> <p>A3. Explains early signs and symptoms of turnover.</p> <p>A4. Identifies causes and contributing factors of occupational stress.</p> <p>A5. Discusses the basic types of supervisor skills</p> <p>A6. Recognizes empowerment and its effect on team performance</p> <p>A7. Recognizes the role of power in ethical leadership</p>	أ - المعلومات والمفاهيم:
<p>B.1- Evaluates process of managing material resources.</p> <p>B.2- Assess the adequacy of available resources in different hospital units.</p>	ب - المهارات الذهنية الخاصة بالمقرر:

<p>B3-Employ principles of assignment to reduce occupational stress.</p> <p>B4-Synthesize critical thinking approaches and problem solving mechanism in managing turnover and absenteesmin nursing.</p> <p>B 5. Integrate different types of power that leaders can use to influence nurses.</p> <p>B6. Analyze critical delegation issues, authority, responsibility and accountability.</p> <p>B7. Synthesize role of supervisor with various kinds of workers.</p> <p>B8. Demonstrates skills for choosing an appropriate leadership style.</p> <p>B9. Differentiate between constructive and destructive stress.</p>	
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<p>D1-Delegate work effectively considering priorities of actions in different hospital units.</p> <p>D2-Communicate information accurately in both oral and written forms.</p> <p>D3-Use principles of communication techniques in professional manner.</p> <p>D4- Acts as a good and effective coacher.</p> <p>D5- Assumes the leader’s role in coaching and managing nurses stress , absenteeism and turnover.</p>	<p>د- المهارات العامة:</p>
<p>E1- Establishes attributes of effective leader at work.</p>	
<p>Unit I: Leadership & Ethical Leadership</p>	<p>٤- محتوى المقرر:</p>

<p>Unit 2: Effective Delegation & Supervision</p> <p>Unit 3: Feedback, Coaching and Disciplining</p> <p>Unit 4: power and Empowerment,</p> <p>Unit 5: Communication & Negotiation</p> <p>Unit 6: Stress , Absenteeism & turnover Management</p>		
<p>1-Interactive Lectures:</p>		<p>٥- أساليب التعليم والتعلم :</p>
<p>Not applicable</p>		<p>٦- أساليب التعليم والتعلم للطلاب ذوي القدرات المحدودة :</p>
		<p>٧- تقويم الطلاب:</p>
<p>1- Semester summative evaluation that include: <i>a- Assignment reports:</i> <i>b- Semester written examination:</i></p> <p>2- Summative final evaluation that include: <i>a- Oral examination:</i> <i>b- Written examination:</i></p>		<p>أ- الأساليب المستخدمة:</p>
<p>1- Semester summative evaluation</p>		<p>ب- التوقيت:</p>
<p>a- Written quiz</p>	<p>7th week</p>	
<p>b- Assignment Report</p>	<p>11th week</p>	
<p>2- Final summative evaluation</p>		
<p>a- Oral examination</p>	<p>14th week</p>	
<p>b- Written examination</p>	<p>15th week</p>	
<p>1-Semester summative evaluation</p>		<p>ج- توزيع الدرجات:</p>

A- Semester activities	30 marks (30%)	
a- Assignment Report	30 marks (30%)	
B- Semester written examination	20 marks (20%)	
a- Written semester exam	20 marks (20%)	
2- Final summative evaluation	50 marks (50%)	
a- Oral examination	10 marks (10%)	
b- Written examination	40 marks (40%)	
Total	100 (100%)	
٨- قائمة الكتب الدراسية والمراجع :		
•		أ- مذكرات
•		ب- كتب ملزمة:
-Anita fmkelman (2012) Leadership and management for nurses, second edition		ج- كتب مقترحه:
- Samuel c. certo (2013) supervision concept & skills building 4th edition		
- Marquis B., and Huston C. (2004): Leadership Roles and Management Function in Nursing. 2nd ed., New York: J.B. Lippincott Co.		
Janice riderellis of celia love Hartly (2009) managing, coordinating nursing care 5th ed.		
•		د- دوريات علمية أو نشرات .. الخ

Dr. Awatef Hassen

أستاذ المادة:

Dr. Amira Hassanin

رئيس مجلس القسم العلمي:

